

Embrace the opportunity.

Help your employees build financial security and attract the new employees you need.

As businesses work to recover from the pandemic's financial impact, employees are looking for benefits that give them more financial security. In fact, **51% of Americans have** increased concern about their retirement due to the COVID-19 pandemic.¹

Here in Connecticut, more than 600,000 private-sector employees have no employer-sponsored retirement savings plan.

MyCTSavings was created by law to meet this urgent need.

What is MyCTSavings?

MyCTSavings is an exciting, new retirement program that's sponsored by the state of Connecticut's Retirement Security Authority. Registering for this new program will be required of all Connecticut businesses with five or more employees, if they don't already offer a qualified retirement savings plan.

This program is designed to help employees reach their financial goals with easy, automatic payroll contributions to a Roth IRA. And MyCTSavings comes at **no cost to employers**. That's good news for employers and employees.



MyCTSavings can benefit your business.

- Free for employers and easy to facilitate
- Funded by participant contributions
- Works smoothly with your payroll process
- Can help you attract and retain employees

Help improve worker satisfaction and productivity.

The Employee Benefit Research Institute, found a direct correlation between employers offering financial wellness initiatives and increased employee productivity and satisfaction.²

It's easy for employers to participate.

Your role is simply to facilitate the program and maintain accurate employee records. MyCTSavings provides seamless integration with your payroll process, even if there's an external provider. And registration is quick and easy.



Help your employees save for a secure retirement.

- MyCTSavings makes it easy to save, with automatic payroll contributions to a Roth IRA.
- The default savings rate is 3% of gross pay that employees can adjust at any time.
- Employees can access tools to help them reach their financial goals.
- **Participation is voluntary.** Employees can choose to stay automatically enrolled or opt out and re-enroll later—it's totally up to them!
- MyCTSavings.com offers employees access to all program details and helpful FAQs.



References

- 1. Bond, Tyler, et al. "Retirement Insecurity 2021: Americans' Views of Retirement." *National Institute on Retirement Security*, 26 Feb. 2021, www.nirsonline.org/reports/retirementinsecurity2021.
- 2. Craig Copeland, "2020 EBRI Financial Wellbeing Employer Survey: COVID-19 Driving Benefit Offerings and Potentially Forcing Tough Budget Decisions," EBRI Issue Brief, no. 515 (Employee Benefit Research Institute, October 22, 2020).

MyCTSavings is overseen by the Connecticut Retirement Security Authority ("CRSA"). Sumday Administration, LLC ("Sumday") is the program administrator. Sumday and its affiliates are responsible for day-to-day program operations. Participants' who use MyCTSavings beneficially own and have control over their Roth Individual Retirement Accounts ("IRA"), as provided in the program offering set out at MyCTSavings.com.

MyCTSavings' Portfolios offer investment options selected by the CRSA. For more information on MyCTSavings' Portfolios, go to MyCTSavings.com. Account balances in MyCTSavings will vary with market conditions and are not guaranteed or insured by the CRSA, the State of Connecticut, the Federal Deposit Insurance Corporation ("FDIC") or any other organization.

MyCTSavings is a completely voluntary retirement program. Saving through a Roth IRA will not be appropriate for all individuals. Employer facilitation of MyCTSavings should not be considered an endorsement or recommendation by your employer of MyCTSavings, Roth IRAs, or these investments. Roth IRAs are not exclusive to MyCTSavings and can be obtained outside of the program and contributed to outside of payroll deduction. Contributing to a MyCTSavings Roth IRA through payroll deduction offers some tax benefits and consequences. You should consult appropriate professional advice or consultation if you have questions related to taxes or investments.

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